

Non-Discrimination Policy

Ordinarie Heroes believes everyone can be a force for positive change and deeply values its community of volunteers and partnering organizations that support the work of impacting our communities. We are committed to creating a friendly environment where each individual is welcomed and respected.

We believe that no person should be excluded from services, employment, or volunteer participation on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, or for any other discriminatory reason. Accordingly, we will not knowingly work with or refer others to organizations that engage in unlawful discriminatory practices.

Ordinarie Heroes is expressly nonpolitical and is not aligned with any political party, creed, organization, or movement. Ordinarie Heroes will not knowingly refer volunteers, or otherwise provide resources to, any organization whose purpose is primarily or substantially political in nature.

Ordinarie Heroes does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, the appointment to and termination from its Board of Directors, hiring and firing of staff or contractors, selection of volunteers, mentors, vendors, and the like, and providing of services.

Ordinarie Heroes is an equal opportunity employer. We shall not discriminate and will not discriminate in employment, recruitment, Board membership, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, or for any other discriminatory reason.

We are committed to providing an inclusive and welcoming environment for all volunteers, partners, staff, contractors, and Board members. We endeavor to create a diverse Board of Directors. We aim to build relationships with a wide spectrum of volunteers and partner organizations as we work to promote quality community engagement and youth mentoring in our community.